

POLICY TITLE: DRESS CODE – ACUTE CARE SETTING

Date of Origin (if available): Unavailable

Date(s) of Revision: December 2010; March 2017, October 25, 2023

Faculty Sponsor(s): Lori Holt

Undergraduate Department Approval Date(s): January 24, 2011, March 13, 2017, February 11, 2020, June 28, 2021

Policy:

The Undergraduate Nursing Department Uniform for Acute Care Clinical Areas is as follows:

1. All students will wear a scrub uniform that is embroidered with the UCCS Helen and Arthur E. Johnson Beth El College of Nursing and Health Sciences logo.
2. Students will purchase uniforms from the UCCS Campus Store (Bookstore) the first week of the semester and it is recommended they try them on before purchasing. JEANS are NEVER to be worn at a clinical site.
3. Uniforms must be the appropriate size, neat, clean, in good condition.
4. Undergarments must be worn, should not be visible and should be completely covered by the uniform.
5. A long-sleeved, solid white or black t-shirt can be worn under your white scrub top. No prints or other colors should be worn.
6. A plain white scrub jacket may be worn with the uniform in accordance with hospital policy and must also be embroidered with UCCS Helen and Arthur E. Johnson Beth El College of Nursing and Health Sciences logo. This is the jacket which will be presented to students during the White Coat Ceremony.
7. All students will wear the UCCS Johnson/Beth-El Photo ID which will be affixed to the upper left front of the uniform.
8. Solid black shoes (without additional colors), including a black leather sport shoe, must be worn with uniforms. Shoes should be closed toe and back and have non-skid soles.
9. Solid black socks or stockings must be worn when at clinical.
10. Hair should be clean, professional in appearance, and in a naturally occurring hair color. Hair should be worn back away from the face and secured to not interfere with professional duties. Beards and mustaches must be clean and neatly trimmed.
11. Jewelry must not come in contact with patients, jeopardize or interfere with patient safety and must be discreetly worn.
12. If the ears are pierced, only one pair of small post earrings which do not cover the ear lobe is permitted. Facial jewelry such as nose rings/studs or tongue rings/studs are not permitted. Other jewelry permitted includes wedding rings, watches, and medic alert bracelets.
13. The full black and white uniform is required for all hospital visits, including going to the hospital to pick up patient assignments.
14. Students will be allowed to wear Pro Packs/Nurse Packs in the clinical setting in the color of their choice.

15. Fingernails may be no longer than ¼ inch above the fingertip. Nail polish of any kind may not be worn. Artificial nails may NOT be worn at any time.
16. Perfume and gum chewing are not permitted in the clinical setting.
17. Johnson/Beth-El student nametag or agency volunteer name tag, if provided, must always be worn.
18. Clinical agency leadership has the right to direct covering of tattoos that can be perceived as offensive, vulgar, contain slogans, logos or do not align with an environment of mutual respect and values.
19. Please contact the Clinical Coordinator for any uniform or grooming accommodation for religious reasons.

The consequences of violations of the Undergraduate Nursing Student Dress Code will be the initiation of a Performance Improvement Contract – Professional Behavior (PIC-PB)

Rationale: Dress plays a significant role in a professional career. When students are in uniform, they represent the profession of nursing and Johnson Beth-El. It is important for the student to project a professional image.