

POLICY TITLE: DRESS CODE – NON-ACUTE CARE SETTING

Date of Origin (if available): Unknown

Date(s) of Revision: January 24, 2011, March 13, 2017, May 13, 2019, October 25, 2023

Faculty Sponsor(s): Lori Holt

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Policy: The Johnson/Beth-El Undergraduate Nursing Department Uniform for Non-Acute Care Clinical Areas is as follows:

1. Pants: Black scrub pants as defined in the Acute Dress Code Policy. NOTE: Low rise, cargo, form fitting pants, jeans or leggings can never be worn as a part of a uniform.
2. Shirts: Black long or short sleeved polo style shirt with College Logo. Shirt must be long enough to keep body covered during flexion. Polo shirts can be purchased at the UCCS Campus Store.
3. A long sleeve, solid white or black t-shirt may be worn under the black polo shirt. No prints or other colors are allowed.
4. Determination of use of acute vs. non-acute uniform will be made by the course lead faculty for any non-acute clinical course, educational or college activity.
5. NO JEANS ARE ALLOWED IN ANY CLINICAL SETTING
6. Uniforms must be the appropriate size, neat, clean, in good condition.
7. Undergarments must be worn, should not be visible and should be completely covered by the uniform.
8. Shoes and socks: Same as worn with acute clinical uniform.
9. Name tag: College photo student name tag and agency volunteer name tag (if provided by agency) must be always worn.
10. Fingernails may be no longer than ¼ inch above the fingertip. Nail Polish and artificial nails may NOT be worn at any time.
11. Perfume and gum chewing are not permitted in the clinical setting.
12. Hair should be clean, professional in appearance, and in a naturally occurring hair color. Hair should be worn back away from the face and secured to not interfere with professional duties. Beards and mustaches must be clean and neatly trimmed.
13. Jewelry must not come in contact with patients, jeopardize or interfere with patient safety and must be discreetly worn.
14. The only facial jewelry allowed is for ear lobe, ear cartilage and nose piercings. All other facial piercing jewelry is not allowed. Only small studs for the ear or nose are acceptable. Studs should not cover the earlobe and no dangles and/or hoops are allowed. Other jewelry permitted includes wedding rings, watches, and medic alert bracelets. Please know that agency leadership may at any time request removal of jewelry if it is considered a safety hazard.

15. Clinical agency leadership has the right to direct covering of tattoos that can be perceived as offensive, vulgar, contain slogans, logos or do not align with an environment of mutual respect and values.
16. Please contact the Clinical Coordinator for any uniform or grooming accommodation for religious reasons.

The consequences of violations of the Undergraduate Nursing Student Dress Code will be the initiation of a Performance Improvement Contract – Professional Behavior (PIC-PB)

Rationale: Dress plays a significant role in a professional career. When students are in uniform, they represent the profession of nursing and Johnson/Beth-El. It is important for the student to project a professional image.