

Lynne Bryant, PhD, RN

EDUCATION

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| 1999 | University of Colorado Health Sciences Center, Denver, Colorado
Doctor of Philosophy in Nursing |
| 1983 | University of Mississippi, Jackson, Mississippi, Master of Science in
Nursing, Clinical concentration: Nursing of Adults, Specialty
concentration: Teaching |
| 1981 | Mississippi University for Women, Columbus, Mississippi, Bachelor of
Science in Nursing |

POSITIONS HELD

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| 2014 – Present | Senior Instructor, Beth-El College of Nursing and Health Sciences,
University of Colorado at Colorado Springs |
| 2012 – 2014 | Assistant Professor, Coordinator DNP Executive Leadership Track,
Department of Nursing, Waldron College of Health and Human Services,
Radford University |
| 2009 – 2012 | BSN Traditional Option Coordinator, Beth-El College of Nursing and
Health Sciences, University of Colorado at Colorado Springs |
| 2007 – 2008 | Adjunct Faculty, Beth-El College of Nursing and Health Sciences,
University of Colorado at Colorado Springs |
| 2000 – 2007 | Assistant Professor, Beth-El College of Nursing and Health Sciences,
University of Colorado at Colorado Springs |
| 2000 | Public Health Nursing Consultant, Colorado Department of Health and
Environment |
| 1998 – 2000 | Independent Consultant and Facilitator, Healthcare Performance
Improvement and Leadership |
| 1996 – 1999 | Adjunct Faculty, Beth-El College of Nursing |
| 1995 – 1998 | Nursing Quality Manager, Memorial Hospital, Colorado Springs,
Colorado |

1997	Faculty, University of Phoenix, Colorado Springs, Colorado
1996	Faculty, Regis University, Colorado Springs, Colorado
1990 – 1993	Director of Nursing Practice, Education, and Research, St. David's Medical Center, Austin, Texas
1989 – 1990	Project Director, Robert Wood Johnson Foundation Grant, Strengthening Hospital Nursing Program, St. David's Medical Center, Austin, Texas
1988 – 1989	Surgical Clinician and Instructor, St. David's Medical Center, Austin, Texas
1988	Contract Home Health Nurse, Paragon Home Health Care, Austin, Texas
1987 – 1989	Teaching Assistant, Clinical Skills Laboratory, School of Nursing, the University of Texas at Austin
1986 – 1987	Staff Nurse, Medical/Surgical Nursing, South Austin Medical Center, Austin, Texas
1983 – 1986	Instructor, Senior Team, Baccalaureate Program in Nursing, Mississippi University for women, Columbus, Mississippi
1981 – 1982	Public Health Nurse, Lowndes County Health Department, Columbus, Mississippi
1981	Staff Nurse, Psychiatric Unit, Columbus Hospital, Columbus, Mississippi

COMMITTEES/SERVICE

2013	Graduate Admission and Progression Committee, RU School of Nursing, Graduate Curriculum Committee Chairperson, RU School of Nursing, Waldron College Equity Committee, Waldron College Interprofessional Planning Committee
2010 – 2012	Facilitator for Process Improvement Teams, Beth-El College of Nursing and Health Sciences, UCCS: Contract Process, New Hire Process
2009 – 2012	Accreditation Task Force – 2009/2010 (Chairperson, Wrote self-study resulting in 10 year CCNE accreditation of BSN program and initial accreditation of DNP program), BSN Curriculum Committee (Chairperson), RN-BSN Committee, Admissions & Progressions Committee (Chairperson 2011-2012), Undergraduate Nursing

Administrative Team, Undergraduate Nursing Department, Non Tenure-Track Faculty (2011-12), UCCS Admissions Advisory Board (2010-2012), Faculty Organization, BSNA Faculty Advisor

- 2000 – 2007 College of Nursing Curriculum Committee (Chairperson, 2003-2005), Extended Studies Committee, Adult Health Task Force, RN-BSN Task Force, Search Committee, Co-writer of AACN Accreditation Self-Study for successful Accreditation Site Visit April 2005
- 1995 – 1998 Performance Improvement Facilitator for the following teams: Hospital Business Development Process, Construction Contractor Bidding Process, Radiology Central Core, Surgical Nursing/Respiratory Therapy, Emergency Department Flow, Customer Service, Triage, and Security
- Other Committees:
Case Management Implementation Group, Performance Improvement Education Group, Organizational Performance Improvement Council Liaison, Interdepartmental Performance Improvement Council, Quality Council, Professional Development Council, Coordinating Council, Code Blue Committee, and Transfusion Review Committee
- 1990-1994 Project Manager, Critical Pathways Development Task Force, Case Management Advisory Council, Research Committee, Joint Commission Preparation Task Force, Nursing Scholarship Committee (Chair), Nursing Policy and Procedure Committee (Chair), Nursing Quality Assurance/Improvement Committee (Chair), Management Information Systems Long Range Planning Task Force, Safety Committee, Greater Austin Continuing Education in Nursing Consortium, Human Resource Advisory Council

PROFESSIONAL ORGANIZATIONS

- 2012 - Present Virginia Nurses Association
- 2012 - Present American Nurses Association
- 1997 – Present Member, Xi Phi Chapter, Sigma Theta Tau International
- 2009 - 2011 Member, National Association for Healthcare Quality

HONORS

- 2010 Undergraduate Nursing Instructor of the Year
- 2006 Outstanding Clinical Instructor, Beth-El College of Nursing and Health Sciences, University of Colorado at Colorado Springs

1998	Nightingale Award Nominee
1997	Nurse of the Year, Nursing Support Services Department, Memorial Hospital, Colorado Springs, Colorado

COMMUNITY SERVICE

2013	Pathways for Radford Volunteer
2008 – 2012	Volunteer for International Baccalaureate Activities, William J. Palmer High School
2009 – 2011	Parent Coordinator, Leadville Girls Cross Country Training Trip
2004 – 2006	Memorial Hospital Ethics Committee
2001	Volunteer, Center for the Prevention of Domestic Violence

RESEARCH

2013-2014	“Integration of Hand-held Technology Applications into the Undergraduate Health Assessment Laboratory: A Pilot Study,” Waldron College of Health and Human Services, Radford University, Radford, Virginia
1999	“Relational Nursing Leadership: A Philosophical Inquiry”, Doctoral Dissertation, University of Colorado Health Sciences Center, Denver, Colorado
1983	“Differences Between the Nurse’s Perception of the Patient’s Psychosocial Needs and the Patient’s Perception of His or Her Psychosocial Needs”, Master’s Thesis, The University of Mississippi at the Medical Center, Jackson, Mississippi

GRANTS RECEIVED

2012	AmeriCorps Service Grant, written in collaboration with Dr. Barbara Joyce, Beth-El College of Nursing and Health Sciences, University of Colorado, Colorado Springs, \$35, 250.00
1989	“Strengthening Hospital Nursing: A Program to Improve Patient Care”, awarded by the Robert Wood Johnson Foundation, \$49,522.00

GRANTS SUBMITTED

- 2013 “Making the Invisible Visible to Nursing Students as They Learn Clinical Decision Making,” Waldron College Seed Grant, \$13,972.00, Co-Investigator with Dr. Rebecca Scheckler, Submitted April, 2013, Not funded.
- 2012 “The Dual Enrollment RN to BSN Model: A Feasibility Study,” Waldron College Research Award, \$9959.00, Principal Investigator, Submitted October 1, 2012, Not funded.

PUBLICATIONS

- 2014 Bryant, L., “Applying Quality Improvement Skills in the Acute Care Setting.” QSEN Institute Teaching Strategy, http://qsen.org/teaching-strategies/strategy-search/advanced-search-results/?user_name=Bryant.
- 1998 Bryant, L. (1998). The ontology of the discipline of nursing: a challenge to Reed’s perspective. *Nursing Science Quarterly*, 11 (4), 145-146.
- 1990 Bryant, L., Dobal, M., and Johnson, E. (1990). Strategic planning: collaboration and empowerment. *Nursing Connections*, 3, 31-36.

COURSES TAUGHT

GRADUATE

School of Nursing, Waldron College of Health and Human Services, Radford University

- NURS 802 Synthesis and Evaluation of Evidence-Based Data for Advanced Practice Nurses Online

Beth-El College of Nursing and Health Sciences, University of Colorado, Colorado Springs

- NURS 7100 Organizational Systems Leadership and Quality Improvement
- NURS 6100 Philosophical Foundations of Advanced Nursing Practice: Classroom and Online
- NURS 6190 Transformational Teaching Strategies
- NURS 6200 Curriculum Development in Nursing
- NURS 6210 Measurement and Evaluation in Nursing
- NURS 7040 Health Care Administration I
- NURS 7060 Health Care Administration II

UNDERGRADUATE

School of Nursing, Waldron College of Health and Human Services, Radford University

NURS 451	Community Health Nursing Clinical
NURS 362	Nursing Research
NURS 435	RN Transitions I Online
NURS 440	Health Assessment Laboratory

Beth-El College of Nursing and Health Sciences, University of Colorado, Colorado Springs

NURS 1230	Foundations of Nursing Practice
NURS 2100	Health Assessment Laboratory
NURS 2200	Clinical Faculty Nursing Fundamentals
NURS 3040	Patterns of Knowing (RN/BSN) Online
NURS 3200	Adult Health I
NURS 3210	Adult Health II
NURS 4010	Nursing Research: Classroom and Online
HSCI 4010	Health Sciences Research
NURS 4290	Advanced Medical/Surgical Nursing, Lead Faculty and Clinical Instructor
NURS 4300	Nursing Management and Leadership
NURS 4400	Clinical Faculty, Community Health Nursing

PRESENTATIONS

2014	“Nursing and Educational Technology: Lessons in Interprofessional Scholarship,” Poster Presentation with Dr. Rebecca Scheckler and Dr. Melanie Parks, Emswiller Interprofessional Symposium, Virginia Commonwealth University, Richmond, VA, March, 2014
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- 2013** Facilitated Undergraduate Nursing Students' Evidence-Based Practice Poster Presentations, 22nd Annual Undergraduate/Graduate Student Engagement Forum, Radford University, April 16, 2013
- 2009-2011** Biannual Faculty Development Workshop, Beth-El College of Nursing and Health Sciences, UCCS, Colorado Springs, CO
- 2007** "Evidence-Based Nursing Practice," Memorial Healthcare System, Colorado Springs, Colorado
- 2005** "Critical Thinking and Reflection," Memorial Hospital Department of Nursing, June, 2005
- 2003** "The Development of Critical Thinking and the Role of the Preceptor: How Do You Teach Them To Think?" Memorial Hospital Department of Nursing, October 2003
- "Teaching and Learning in the Clinical Setting," Memorial Hospital Department of Radiology, February and March, 2003
- 2002** "The Dynamics of Leading and Following," Xi Phi Chapter, Sigma Theta Tau International Induction Ceremony, Beth-El College of Nursing and Health Sciences, November, 2002
- 2001** "Victims of Domestic Violence in the Emergency Department," Memorial Hospital Emergency Department Staff, Colorado Springs, Colorado, May, 2001
- "Relational Nursing Leadership: A Philosophical Inquiry," Sigma Theta Tau Research Conference, Beth-El College of Nursing and Health Sciences, February, 2001
- 2000** "Perennial Pleasures: In Search of Joy in Practice," American Holistic Nurses Association National Conference, Albuquerque, New Mexico, June 2000
- "Communities of Meaning: The Search for Integrity in Nursing," Xi Phi Chapter, Sigma Theta Tau Induction Ceremony, Colorado Springs, Colorado, November, 2000
- 1995-1998** "The Soul of Nursing," Keynote Address Memorial Hospital Nurses Day Celebration
- "A Guide to Team Effectiveness for Performance Improvement Action Teams," Memorial Hospital

- “The Evolving Role of the Care Manager,” Memorial Hospital
- “Vision, Mission, and Strategy,” Positioning Organizations for High Performance conference sponsored by the Consortium for High Performance, Colorado Springs, Colorado
- “Performance Improvement,” 2-Day Hospital-Wide Training Program, Memorial Hospital
- “Critical Pathway Development,” Memorial Hospital
- “Statistics and Measurement: The Basics,” Memorial Hospital
- “Multivariate and Inferential Statistics,” Memorial Hospital
- “Quality Improvement: Transitions, Theory, Tactics, and Tools,” Memorial Home Care Department
- “Team Building through Effective Meeting Management,” Memorial Hospital
- 1994** “Critical Pathways: Definition, Purpose, and Development,” St. David’s Medical Center, Austin, Texas
- 1993** Preceptor Development Series on the Teaching/Learning Process, St. David’s Medical Center, Austin, Texas
- 1991** “The Empowerment Model: Changing the Practice Environment,” Kappa Kappa Chapter, Sigma Theta Tau Conference on Nurse Retention Strategies: Visions for the Future, Lamar University, Beaumont, Texas
- 1990** “One Hospital’s Vision: Project SPRING,” Sigma Theta Tau Spring Conference, Texas Women’s University School of Nursing, Dallas, Texas
- “Creativity: Survival Skills for the 90s,” Amarillo College Center for Continuing Healthcare Education, Amarillo, Texas
- “Collaboration in Strategic Planning,” National Nursing Conference on Partnerships: Today’s Leadership Challenge, Ann Arbor, Michigan
- “Project SPRING,” VHA Executive Conference: Strengthening Hospital Nursing in Not-For-Profit Hospitals, Irving, Texas

CONTINUING EDUCATION

- 2014** “From Interdisciplinarity to Interprofessionalism: Changing How Care is Delivered,” Jewel and Carl Emswiler Interprofessional Symposium, presented by Virginia Commonwealth University, Richmond, VA, 3 contact hours, March 1, 2014
- 2013** “Innovation in Nursing: Are You Leading the Charge?,” American Nurses Association Center for Continuing Education and Professional Development Webinar, 1.0 Contact Hour, May 9, 2013
- WIHI Broadcast: “Community Health Needs Assessments, Part II: Lessons From North Carolina,” Sponsored by the Institute for Healthcare Improvement, April 4, 2013.
- 2012** Publish, Don’t Perish: A Short Course in Scholarly Publication, How to Write a Manuscript, Webinar sponsored by National League for Nursing, Program #20120928, September 28, 2012, 1.0 contact hours
- 2010** Nurse Educator Conference, Breckenridge, CO, July 2010
- Webinar on using Nursing Homes as clinical placement sites: Oct, Nov, Dec, 2010

INTERDISCIPLINARY SCHOLARSHIP

- 2013** “Passion, Point of View, and Publishing,” English Club/Writers Guild Workshop, Radford University, April 22, 2013
- Circle of Life Intergenerational Dialogue, Women’s Studies Program, March 6, 2013
- “Gresta Stafford, RN and the Black Bag Technique,” Online contribution for Her-Story, Radford University Women’s Studies Program, March 6, 2013
- “The Process of Publication,” Creative Writing Class, English Department, Radford University, March 4, 2013
- An Evening with Author Lynne Bryant, Discussion of issues of race and gender related to novels *Catfish Alley* and *Alligator Lake*, Radford University, February 25, 2013

- 2012 Bryant, L. (2012). *Alligator Lake*, New American Library/Penguin Publishing, New York, New York. Novel related to race and healthcare issues in 1940s, 1960s, and contemporary Mississippi.
- 2011 Community Dialogue: “Facing Each Other, Facing Ourselves,” Author and community member dialogue related to *Catfish Alley*, the novel, sponsored by Jackson State University, November, 2011.
- 2011 Bryant, L. (2011). *Catfish Alley*, New American Library/Penguin Publishing, New York, New York. Novel related to race issues in 1920s and contemporary Mississippi. Published April, 2011.

Updated: 3/8/14 RLB